

A night photograph of a canal, likely in San Antonio, Texas. The canal is illuminated by warm lights, and the water reflects the surrounding lights. On the right side, there is a walkway with many colorful umbrellas (red, yellow, blue, green) and string lights. The scene is festive and lively. The image is framed by a large, semi-transparent white circle.

2013

Norma Allsup
Co-Chair National Conference

HAPA
National Conference
September 20-21, 2013



When we stand together, we always stand taller.

Unifying the voice of Hispanic workers at Xerox has been the core mission of The Hispanic Association for Professional Advancement for more than three decades. This dedication to collective strength—combined with professional growth and networking opportunities—has ensured that Hispanics stand tall in all ranks and departments. When you're united as one, reaching new heights is a lot easier.

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WHAT IS HAPA

- **The Hispanic Association for Professional Advancement (HAPA) was first established in Los Angeles, CA in 1977 by a group of 7 Hispanic Xerox employees. They saw a need for a single unified voice of Hispanic representation within the Xerox community. Xerox has recognized HAPA as the voice of Hispanics within the company. It is well-known professional organization that partners with Xerox management.**
- **Vision:**
- **We support our members by providing professional development, networking and learning opportunities. We offer a strong value proposition to Xerox by delivering excellent business results and are viewed as solid corporate**
- **citizens.**

- **HAPA Chapters in the United States:**
- **Texas** **Norma Allsup** **210-524-5671**
- **California** **Jose Sanchez** **503-427-3186**
- **FL. & Puerto Rico** **Ricky Vescovacci** **407-418-5655**
- **Rochester, NY** **Maria Nicolay** **585-422-8674**
- **NY/ NJ** **Yanira Ferreira** **212-716-4384**
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HAPA NATIONAL BOARD

- Miguel Foglia– President
- Ricky Vescovacci-Vice-President
- Armando Garcia– Financial Director
- Carmen Monserrate-Communications
- Norma Allsup– Co-Chair National Conference
- Monserrat Ames-Chapter Development
- Candido Arreche-Project Manager/ LSS
- Liz Vega– Xerox Corporate Liason
- Eduardo Bascaran– Training & Development
- Ann Mchale– LEO
- Ron Lobrado– Xerox Technical Service
- Charles Fontanez-Torre– Xerox Technical Service
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- Keila Pena– HCLP
- **Senior Advisory Board Members**
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- Rafael Figueroa
- Kathy Bragg– Corporate Advisor
- Jesse Martinez– Corporate Advisor
-

Featuring Rosie & Mayor Castro

HAPA 2013 NATIONAL CONFERENCE



2013 CHAPTER OF THE YEAR- Rochester



Xerox Corporate Officers join the 2013 HAPA Conference

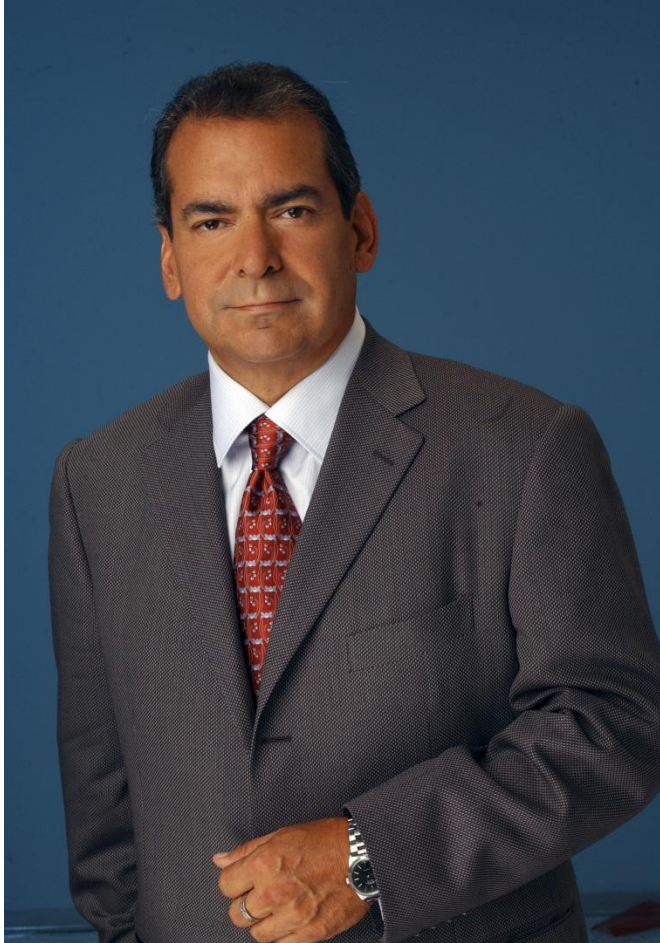


2013 HAPA NATIONAL LEADERS!



2013 National Conference

Keynote Speaker: Jim Avila



*Senior National Correspondent, ABC News
White House Correspondent, Fusion (ABC/Univision
Joint Venture)*

In this role he covers Hispanic America, immigration reform, education, politics and other issues vitally important to the Latino community, the fastest-growing segment of our population.

Presenting:

**Mayor
Castro**

During

**2013
HAPA
Conference**









2014 HAPA National Conference in NY City (Sept 19 & Sept 20)



Come join us!

**Don't miss out in being a part
of our familia @ HAPA!**

**Contact: Norma Allsup
President of Texas HAPA
Chapter**

210-386-7615