



HAPA Rochester Chapter Newsletter

Issue I

July 2016

Welcome letter from the new Chapter President

Greetings!



As we start the second half of 2016, it gives me great pleasure to share with you our first newsletter of the year. I have been President of the Rochester HAPA Chapter for three months now and the Board and I have been very busy planning activities for the benefit of all Xerox Hispanics in Monroe County. Our first event of the year was participating in Stand Against Racism in April, a Rochester community-wide initiative. Then, we had our Spring Networking Event at Benucci's in May and several members attended the Ibero American Action League Scholarship Banquet in June. Thanks to all who participated in these three events and for representing HAPA.

During the third quarter, we have many exciting activities planned and we hope that you will join us to help expand your network and develop your career. On July 26, we are planning a professional development webinar related to Global Talent @Xerox and how to take advantage of this great tool to help you create a profile and make it stand out in front of hiring managers. Please read the newsletter for more details about this seminar. On August 17, we are planning to have a summer networking event at Hooligans in Webster; more details will follow later on. Finally, in September, our chapter will be hosting the HAPA National Conference on September 23-24! There are committees already formed working on the conference and it promises to be a great event (more details in the newsletter). Before the conference, please check your email for information about another professional development webinar where we will discuss Executive Interviews to help you get ready for the conference as well as conversations with potential hiring managers throughout Xerox.

As I mentioned in my first communication, this is a pivotal and historic year for our company as it will be split into two separate, publicly traded companies by the end of the year. As President of the Rochester HAPA Chapter, I want to make sure that you're all well-positioned to take advantage of the many opportunities that will come this year. Please plan to attend the events that we are planning during the third quarter of the year so you can join fellow Xerox Hispanics, meet new people, and benefit from the knowledge shared to help you further your career.

I look forward to meeting as many of you as possible in the coming months. Together, we'll make 2016 a great year!

In This Issue:

Message from: Edith Perez
Rochester Chapter President

Rochester Chapter Board Bios

Rochester Chapter
Workshops and Networking

2016 HAPA Conference is almost
here! Rochester, NY

Thank you to our Toy Drive
Sponsors and Volunteers

Calendar of Events

Follow us:



Meet the 2016-2017 Rochester Chapter Board

Edith Perez

Rochester Chapter President



Edith joined Xerox 27 years ago and has been a HAPA member since 1989. She is the Offering Business Manager for Xerox Partner Print Services

(XPPS), Workflow Automation, and Sustainability offerings in LEO/Global Document Outsourcing. In this role, she manages the launch of new service offerings in Fuji Xerox and is focused on providing comprehensive business, global deal, and program support for these offerings in the Asia Pacific region. She works in close cooperation with Fuji Xerox, our Offering program teams, sales teams, R&D, and key business area leaders to sustain and grow our global market leadership position in MPS.

Edith is originally from Puerto Rico. She has a Bachelor's degree in Engineering from Purdue University and Master's degrees in Engineering and Business from Georgia Tech and the University of Rochester, respectively. Edith also holds a Lean Six Sigma Master Black Belt certification. She resides in Webster with her husband Porfirio (also a Xerox employee) and two sons.

Jazmin Ruiz

Professional Development



Jazmin joined Xerox less than 1 year ago. She is a Regulatory Toxicologist for Environmental Health Safety and Sustainability (EHS&S). In this role, she is responsible for

performing chemical hazard and risk assessments for all chemicals in products developed and marketed by Xerox to ensure that our products are safe and compliant with all global requirements, and to further product stewardship initiatives.

Jazmin is from San Antonio/Houston, TX and her family is from Panama. She has a B.S. in Biology, Master's of Public Health (MPH), and a Ph.D. in Environmental Toxicology/Population Health from University of Texas campuses. She resides in Webster.

Indira Dalel-Rodriguez

Professional Development



Indira joined Xerox 4 years ago. She is a Supply Chain Analyst in the Integrated Supply Chain DMO West responsible for process improvement and

initiatives. In this role, she works closely with directors and all levels of management within regional and local marketing, sales, and operations coordinating and executing multiple projects to control inventory, meet revenue targets, and maximize margins.

Indira is originally from Colombia. She has a Bachelor's in International Business & Management and a Master's in Project Management & Web Development from RIT. She resides in East Irondequoit.

Evelyn D'Agostino

Communications



Evelyn joined Xerox 7 years ago. She is an International Logistic Analyst for the Integrated Supply Chain DMO West. In this role, she is

responsible for order management and order fulfillment processes for parts, supplies and equipment for Development Markets Operations customers in North, Central and South America.

Evelyn is originally from Panama. She has a Bachelor's degree in Banking and Finance from University Santa Maria La Antigua in Panama. She resides with her family in Fairport.

Yesenia Albino

Special Events



Yesenia joined Xerox 17 years ago as a Contractor and has been working as a direct Xerox employee for over 2 years now. She is a Business Systems

Analyst (BSA) in the XIM organization. In this role, Yesenia has employed her bilingual, leadership and interpersonal skills to support requirements gathering and facilitate strategic projects for various Xerox lines of business and organizations.

Yesenia is originally from Puerto Rico. She graduated from the Inter American University of Puerto Rico – San German Campus and currently resides with her family in Henrietta.

Greg Sanchez

Treasurer



Greg joined Xerox 17 years ago. He is a Development Manager / Sr. Systems Engineer for the Office Development Group. In this role, he is

responsible for the design and development of MFPs, Manufacturing and Service automation.

Greg is originally from Madrid, Spain. He has Electrical and Mechanical Engineering degrees from RIT and currently resides in Spencerport.

2016 - 2017 HAPA National Chapter Chapter Board of Directors



Rochester Chapter Workshops and Networking Events



Spring Networking Event



Roundtable with Jeff Jacobson & Caucus groups leaders



Xerox Caucus Diversity & Business Leadership



Ibero-American Action League Gala



Spring Networking Event



Stand Against Racism Roundtable



Stand Against Racism



Stand Against Racism

Career Development Workshop

Global Talent@Xerox with Sam Worman

HAPA has the privilege of hosting Sam Worman as he presents a talk focused on Global Talent@Xerox. The workshop will consist of three modules: profile creation, development plan, and goal plan quick tips. Please mark your calendars and join us! You are in charge of your performance, what you want to become, and how you want to grow.



Join us on July 26th 2016, noon - 1:00 p.m. EST via WebEx

"There are as many ways to help another human being as there are people in need of help. For some, the urgent need is as basic as food and water. For others, it is an opportunity to develop a talent, realize an idea, and reach one's full potential." Naveen Jain



The 2016 HAPA National Conference is almost here!



The conference will be hosted
September 23rd – 24th
At The Strathallan Hotel, Rochester, NY

REGISTER NOW!

<http://hapa.org/conference/>

There will be executive speakers,
workshops, and fantastic networking!

**Announcing some of our Guest
Speakers:**



Andrew Copley
President, Global Graphic Communications
HAPA Corporate Champion



Mike Feldman
President, Large Enterprise Operations

Please contact Conference Co-Chairs
Yamila Feliz and **Karen Serrano** with any
questions you may have or to find out how you
can help.

Take a look at last year's National HAPA Conference



HAPA (Hispanic Association for Professional Advancement) is a non-profit organization founded in 1977 in Los Angeles, CA. Its mission is to promote the professional growth, development and career advancement of Hispanics at Xerox in the USA. For more information, please visit us at www.hapa.org

THANK YOU!

To our 2015 Annual Toy Drive Sponsors

On behalf of the GRAHAPA board, we would like to thank our Sponsors very much for the funding provided to GRAHAPA. Your sponsorship helped us accomplish a very successful "GRAHAPA 3rd annual Toy Drive for migrant farm workers' children".

We were able to reach out to 57 kids and families!



Voces y Esperanza
De Nuestra Tierra



At Wegmans, we strive to make a difference in every community we serve. Part of that effort is supporting local, regional, and national organizations. We're glad we can help.



wegmans.com



Upcoming EVENTS

Professional Development Webinar

– Global Talent @Xerox

With Sam Worman

When: Tuesday, July 26th

Time: 12:00 to 1:00 pm

WebEx

Summer Networking Event

When: Wednesday, August 17, 5-7pm

Where: Hooligans Eastside Grill, Webster

Professional Development Webinar

– Executive Interviewing

When: September TBD

Time: 12:00 to 1:00 pm, WebEx

HAPA National Conference

When: Friday/Saturday, September 23-24

Where: Strathallan Hotel, Rochester

registration: www.hapa.org

Rochester Hispanic Business Association

The Annual Luncheon and Hispanic Business

Person of the Year Award

When: Tuesday, September 20th

Where: Rochester Riverside Convention Center

Info: www.rochesterhba.org

The Women's Alliance (TWA) Annual Conference

When: Friday/Saturday, October 21-22

Where: Hyatt Regency Rochester Hotel

registration: www.thewomensalliance.net

Hispanic/ Latino Family Day

When: Sunday, October 2nd

Where: Memorial Art Gallery,

500 University Avenue

Latinas Unidas

The Reconocimiento Awards and Scholarship

Luncheon

When: Thursday, November 3rd

Where: Hyatt Regency Rochester Hotel

Info: latinasunidas.org

GRAHAPA Toy Drive Deadline

When: Wednesday, December 7th

Where: Buildings 205, 214 & Xerox Square

Info: Evelyn D'Agostino

GRAHAPA Christmas Party for Migrant

Families' Children

When: Sunday, December 11th

Where: 54 Main St., Sodus NY 14551

Time: 1:00 to 5:00 pm

GRAHAPA is
looking for new



members

We are committed to creating a space in which Hispanic professionals can get together. We bring you programs for career enhancement and continue to help our members feel more integrated. We are a proud community of Hispanics in Xerox and are always striving for excellence from our members within the Xerox organization. Therefore, we are reaching out to you to invite you to be a part of our growing organization. Together, we can promote the career advancement of our individual members, and highlight the many accomplishments and contributions of our community to the Xerox organization and the community at large.

For membership visit:

WWW.HAPA.ORG

